



## Specialist Leader of Education



<b>Name:</b>	Emma Slaven
<b>School:</b>	Exwick Heights Primary
<b>Position:</b>	Assistant Headteacher
<b>Phase:</b>	Primary
<b>Specialism:</b>	NQT development

### About Emma

#### Experience:

- Assistant Head of Exwick Heights, a large outstanding primary school
- Appointed as a SLE in November 2014
- Own school NQT tutor for many years
- Proficient in planning & delivering a personalised NQT programme
- Exeter Teaching Alliance NQT trainer for 65 teachers from across the city
- Observation all of teachers and appropriate target setting that takes practice forward
- Planning & executing whole school teaching & learning staff inset
- Identification of individual needs and planning/ finding targeted training

#### Leadership support to schools:

- Train & support a school NQT tutor to plan a personalised NQT programme & observe teacher and set NQT targets
- Support with observation using teaching standards and/ or Ofsted criteria
- Enable leader to identify staff training needs and plan appropriate inset
- Design a bespoke NQT/CPD programme to suit the needs of the school

### The role of the SLE

SLEs are outstanding middle and senior leaders and have a successful track record of school improvement. SLEs support leaders in other schools. They have excellent interpersonal skills, are able to work sensitively and collaboratively with others and have a commitment to outreach work. They understand what outstanding leadership practice in their area of specialism looks like and can help other leaders to achieve it in their own context. The SLE role is about developing other middle and senior leaders so that they have the skills to lead their own teams and improve practice in their own schools. This may be done through one-to-one peer coaching or facilitated group support and could involve a variety of activities, such as data analysis, coaching or joint action planning.

**For more information or to get into contact with an SLE please call: 01392 927171**