

#### EMOTIONAL LOGIC

Growing stronger through emotional turmoil by bringing reasoning and emotions into a creative partnership





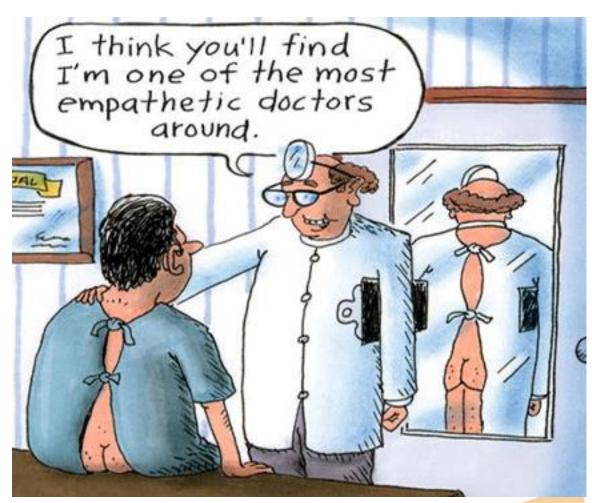
#### Mission Statement

To train and support networks of skilled practitioners who enable individuals, families and organisations to learn practical life skills to turn the stress of unpleasant emotions into an ability to build stronger and more responsive relationships.



#### What is EL?

Let's watch a short animation to find out more.



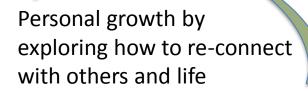
# Fire exit

#### What is an Emotional Lifecycle?

### Lifecycle diagram













**SHOCK** 

#### Grief

Separation, brokenness, misunderstanding

> Messy whirlpools of turbulent loss emotions

#### Life feels good!

Diversity
Misunderstandings
Upsets
Things go wrong

**SHOCK** 

Wide range of physical symptoms

Make a plan, take a small risk and do something

Let it go

Bargaining

Acceptance

Uncomfortable feelings

## What can we do when we have a Shock reaction and get stuck?

- Find a safe place
- Find a safe person
- Make a plan

## The 3 stages of the Creative Conversation



Name some hidden values that activate those emotions

Make sense of your feelings of emotion



Agree a
SMART
action plan
based on one
named value

# Let's look at the Stepping Stone cards together



hidden values that activate

Make sense of your feelings of emotion



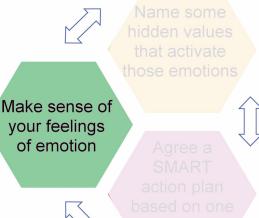


SMART action plan based on one named value

#### Stepping Stone cards

Use the cards intuitively, to show others how you might feel and remember

- You can't get this wrong! Arrange them however comes naturally to you
- Use as few or as many cards as you feel relevant
- Please don't touch other people's cards





# Scenario You've been left out of the social event!

### Looking at card patterns

Be curious. Ask key questions.

Is there a time sequence?

Where is the Shock Stepping Stone card?

Where are the Bargaining and Acceptance Stepping Stone Cards?

Are there any card overlaps?

 It's perfectly ok to change your pattern as you talk to others and your thoughts evolve

 An emotion is a physical preparation state for action or withdrawal in response to stimuli. Your body is preparing to do something.  Emotions are part of being human and we cannot permanently switch them off. If you ever feel some or all of these emotions then congratulations, you are having a normal human response!

 All emotions have a useful purpose. A summary is on the back of each card.  We feel these emotions because something we value is under threat. If you didn't care you would not feel like this!

 We may all experience a similar event, but we may react very differently to that event.

#### Name some hidden values

that activate those emotions

Guess what you might have lost in the scenario, or what you fear you might lose.

"Now that I have been left out of the group, what is it I can no longer do? What have I lost?"

#### Examples of losses

Feeling part of a group Feeling wanted Self esteem Confidence Someone to hang out with Someone to laugh with Someone to eat with Trust in my friends Plus many more.....



Name some hidden values that activate those emotions



#### How to make a SMART plan







Agree a
SMART
action plan
based on one
named value

- Specific Named
- Measurable How will you know you've got it back?
- Achievable Start small and practical
- Relevant Is it worth it?
- ☐ Time-framed How long is it likely to take? Must be quick

# Why do SMART plans sometimes fail?

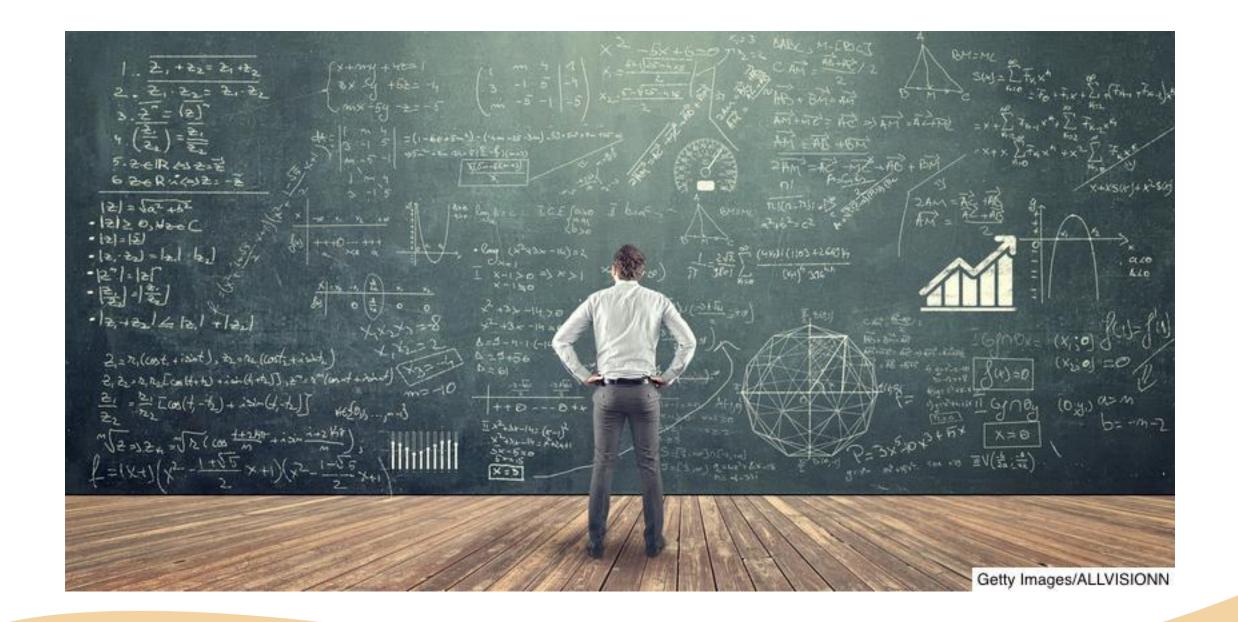


hidden values that activate those emotions

lake sense of your feelings

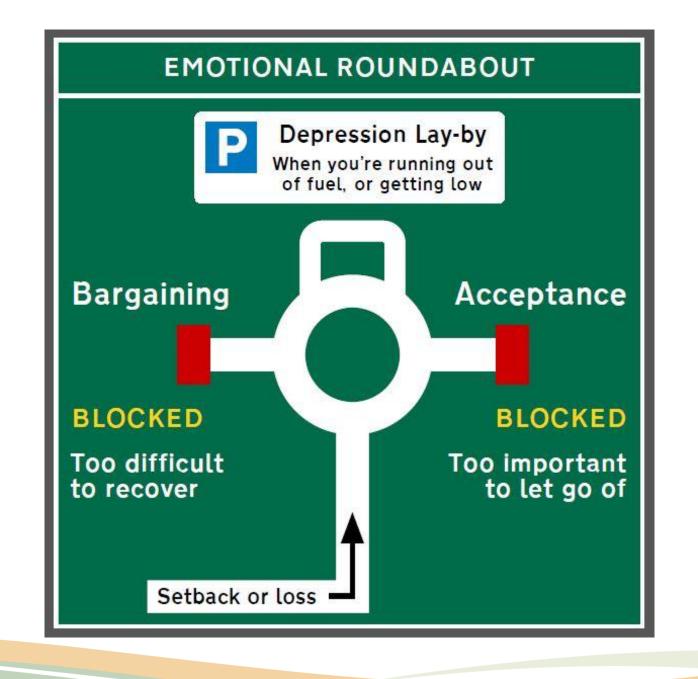












## Bargaining styles



Vlake sense of your feelings

Agree a
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Look closely at the list of Bargaining styles.



Which ones do you naturally most relate to? Do you differ at home and at work? Which ones do you instinctively revert to when under pressure or challenged by a pupil?

## Different Bargaining Styles

**Assertive** 

Agree a **SMART** action plan based on one named value

Aggressive ask "what if" am resigned ask "if... then..." lie low barge

feud wait and see endure negotiate threaten stagnate risk play dead pursue a vendetta motivate concede convince turn shy corner inspire submit poison dominate try step back put down declare hesitate influence apathetic oppress drive others take turns non-action force be present accept defeat break write a letter get nostalgic pressure team up acquiesce bully be moulded

offer

#### **Assertive Bargaining methods**

Pick one to recover the small practical loss you chose

invest	motivate
ask "what if?"	convince
use gentle pressure	inspire
redeem	transform
restore	persuade
ask "if then"	try to
offer	affect
discuss	declare
attempt	give feedback
state	influence
see from their side	be present
appeal	learn more about
persevere	be part of a wave
negotiate	acknowledge
assert	respect
take turns	commit to
risk	write a letter
summarise	team up

#### How's your Bargaining?

Can you label each column on this worksheet with the correct Bargaining style? Can you add any more examples of each Bargaining style to the appropriate column?

List 1 Name of Bargaining style:	List 2 Name of Bargaining style:	List 3  Name of Bargaining style:
Grab Barge Make threats Insult Force Pressure others Bully Break	Endure Don't give up Convince Try again Take Turns Be present Ask"what if?" Team up Persuade	Lie low Hide Wait and see Turn shy Give in Hesitate Accept defeat Keep quiet Surrender

#### Plan-B for resilience



Vlake sense of your feelings of emotion



Agree a
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Think through and prepare in advance for alternative
Bargaining style or another
SMART loss recovery in case your first plan doesn't work.

## What can the Emotional Logic team offer you?

- Training to become an EL Coach for you or your whole school team
- Improved staff attendance and wellbeing
- 1:1 personal learning appointments for those struggling
- Support for your colleague's families and friends
- Support for your school's children and families
- Free advice on mental health matters over the phone from medical, educational and business professionals



#### Thank You!

www.emotionallogiccentre.org.uk

