



Specialist Leader of Education



Name:	Penny Hackworthy
School:	Exwick Heights Primary
Position	Assistant Headteacher
Phase:	Primary
Specialism:	Maths

About Penny

- Year 2 and 3 team leader (up to Feb 2016) and Assistant Head (2016 onwards) of Exwick Heights, a large outstanding primary school
- Appointed as a SLE in November 2014
- Whole school maths lead and maths team leader
- Proficient in supporting teachers with a range of experience and strengths
- Observation all of teachers and appropriate target setting that takes practice forward
- Planning & executing whole school teaching & learning staff inset related to SIP and progress in maths
- Support a school with maths data showing a negative trend or one which appears to be coasting
- Support with observation using teaching standards and/ or Ofsted criteria
- Enable leader to identify staff training needs, plan appropriate inset, develop planning and approaches to teaching and evaluate the learning environment.

The role of the SLE

SLEs are outstanding middle and senior leaders and have a successful track record of school improvement. SLEs support leaders in other schools. They have excellent interpersonal skills, are able to work sensitively and collaboratively with others and have a commitment to outreach work. They understand what outstanding leadership practice in their area of specialism looks like and can help other leaders to achieve it in their own context. The SLE role is about developing other middle and senior leaders so that they have the skills to lead their own teams and improve practice in their own schools. This may be done through one-to-one peer coaching or facilitated group support and could involve a variety of activities, such as data analysis, coaching or joint action planning.

For more information or to get into contact with an SLE please call: 01392 927171