

## Membership Prospectus (2021-2022)



South West Institute for Teaching (SWIFT) became the new, official name for Teaching Schools South West in April 2021. The rebrand reflects the diverse partnership model and the changing remit for Teaching Schools.





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# Welcome

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Dear Colleagues

We would like to invite you to take up membership with the South West Institute for Teaching – SWIFT (until recently known as Teaching Schools South West). This prospectus sets out key information about SWIFT membership and the many benefits it provides.

Firstly, SWIFT Membership offers schools and trusts outstanding value. Our low per pupil fee (see P9) offers you unlimited access to the following highlights:

- Free / unlimited access to over 25 subject and leadership professional communities (formerly known as networks) that are held termly.
- Free / unlimited access to Leadership Briefings for Secondary, Primary and Special / Alternative Provision: the focus of these will be connecting school leaders to the best of regional, national and evidence-based school improvement strategies.
- Free access to School Performance Services through the SWIFT Director of School Performance – Jon Lunn (Performance Director for Ted Wragg MAT).
- Members' discount on an extensive range of CPD courses and conferences that are part of our Local and Universal Programmes. In 2021-2022, we plan to deliver over 100 programmes across our partnership – full details will be published in June 2021. You can view the 2020-2021 courses through our website (view [HERE](#)), our CPD booking system (view [HERE](#)) and regular newsletters (view [HERE](#)).

Secondly, we have a robust approach to planning and delivery across our programmes, enabling us to provide high quality, impactful training and development. This stems from a commitment to draw on the best of region, best of national and best available evidence. We have developed the 'SWIFT 8' Professional Development Standards that we use to set the highest expectations of our trainers and programme designers.

Thirdly, as a Member, we will select and share with schools the best training opportunities available from over 25 organisations. We communicate these opportunities through our website, our CPD booking system and informative regular newsletters. These opportunities are provided by:

- High performing schools and trusts
- Colyton and Kingsbridge Teaching School Hubs
- Kingsbridge Research School
- Ten Teaching Schools covering Devon, Plymouth and Torbay
- Nine DfE CPD Providers, including English, Maths and Computing Hubs

Lastly, SWIFT Membership enables schools to be part of a unique, local education community, driven by school leaders and teachers and built around a strong set of shared values (see About section).

If you would like to discuss anything please do not hesitate to contact us.

Yours faithfully,



Martin Smith | Director of SWIFT



## About SWIFT

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South West Institute for Teaching's ambition is for every school to access the people and knowledge that leads to the best educational outcomes for children and young people. To achieve this, we have built an impressive partnership with exceptional quality, reach and expertise.

### Vision

Trusted by schools to support teachers and leaders to improve educational outcomes for all children and young people, especially disadvantaged groups.

### Core Aim

Every school to access the people and knowledge that leads to the best educational outcomes for children and young people.

### Core Values

Every child and young person have the right to a high-quality education.

We uphold the seven Nolan principles of public service: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

We are collaborative and build mutually supportive partnerships.

We are relentless in pursuit of the highest quality in all we do, including robust evaluation of what we do.

Evidence underpins the way we work.

Everything we do supports teachers and leaders to improve the educational outcomes for all children and young people, especially disadvantaged groups.

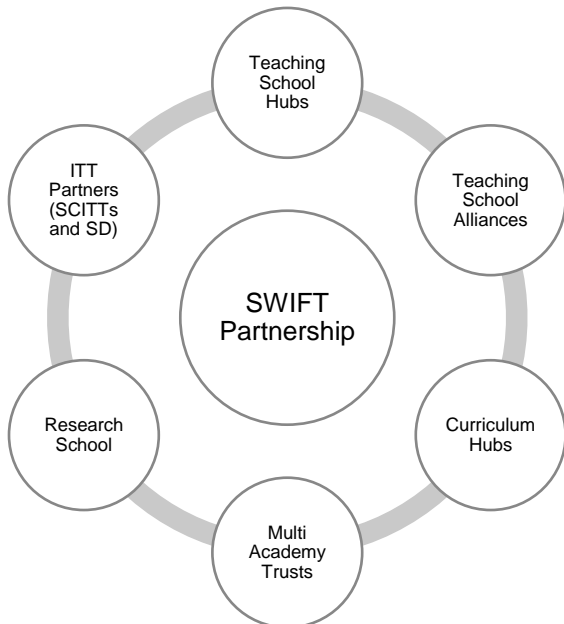
### Overarching Strategic Aims

1. To strengthen recruitment into the teaching profession by increasing the number and quality of trainee teachers (ITT).
2. To improve retention of Early Career Teachers by ensuring they have access to receive high quality training and support.
3. To enable Teachers and school staff to improve continuously throughout their career through mapped research, training and support pathways.
4. To support the development of outstanding leaders through networks, training and coaching.
5. To support schools to be consistently good or better by supporting access to high quality early school improvement support.
6. To be a premium organisation by putting the best of regional, national and available evidence at the heart of its work.



## SWIFT Partnership Model

SWIFT is comprised of a strong group of partners. By creating a mature partnership, SWIFT acts as a multiplier within the education system, meaning we are much more than the sum of our parts. By working together in the spirit of mutual support and towards common goals we can make this a reality. The more than principle is enshrined in our logo (if you look carefully!).



For a full list of all our partners click [HERE](#) and to learn about how our partnership has evolved click [HERE](#).

## SWIFT Programme Framework

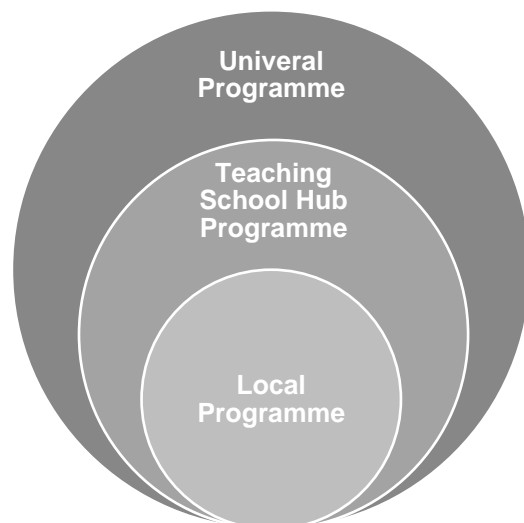
We construct and deliver three broad programme types:

**Universal Programme:** covers all aspects of teacher, leadership and wider workforce development

**Teaching School Hub Programme:** strengthening teacher recruitment and retention through Early Career Framework and NPQs

**Local Programme:** tailored activities to specific groups with shared priorities, often in the same geographical area

To find out more about our programmes click [HERE](#)



# SWIFT Membership Package

## Benefits

Programmes	Unlimited access to	For members	Examples of discounted charges (20/21). New courses published in June 2021.
Communities (formerly Subject Networks)	Over 25 Subject and Leadership Professional Communities   Termly	Free	Find out more about our current networks <a href="#">HERE</a>
Leadership Briefing	Separate briefings for Primary, Secondary, Special/AP   Co-ordinated by Jon Lunn (Performance Director)   Termly	Free	
School Performance Service	Performance Services through SWIFT Director of School Performance – Jon Lunn   Termly	Free	
Post-16 Service	Leading Briefings for Heads of Post-16, Exam Board inputs, support for careers and mental health   Termly	Free	
Courses covering:	Teacher Development	Discount	View all current programmes <a href="#">HERE</a>
	Leadership Development	Discount	e.g. Developing Primary Middle Leaders   6 Sessions   £200 e.g. Aspiring Middle Leaders   4 Sessions   £225 e.g. Advanced Coaching   3 Sessions   £295
	SEND and Inclusion	Discount	e.g. Total Communication Training   1 Session   £40 e.g. Advocacy Champion Training   2 Sessions   £85 e.g. Thrive Childhood Practitioner   6 Sessions   £940
	Teaching Assistants	Discount	e.g. Training Teaching Assistants in SEND   2 Sessions   £50 e.g. Maths Subject Knowledge for TAs   3 Sessions   £55 e.g. Primary UQT Programme   4 Sessions   £295
	Safeguarding and Duty of Care	Discount	e.g. Level 3 Effective Safeguarding and Child Protection (Initial)   £85 e.g. Safer Recruitment Training   £80
Conferences	5+ conferences, including our flagship Summer Conference with 20 leading national speakers	Discount	View our Summer Conference <a href="#">HERE</a>   £50
Updates	Fortnightly newsletter, summarising opportunities within SWIFT and wider partnership of Curriculum Hubs/partners	Free	View examples <a href="#">HERE</a>

## Membership Fee

Charging Tiers	Based on pupil numbers	Charge per pupil	Example
1	1-2000	£2	1000 pupils = <b>£2000</b>
2	2001-4000	£1.80	3000 pupils = <b>£5800</b> (£4000 + £1800)
3	4001-6000	£1.60	5000 pupils = <b>£9200</b> (£4000 + £3600 + £1600)
4	6001-8000	£1.50	7000 pupils = <b>£12,300</b> (£4000 + £3600 + £3200 + £1500)
5	8001-10,000	£1.40	9000 pupils = <b>£15,200</b> (£4000 + £3600 + £3200 + £3000 + £1400)
6	10,001 +	No charge for pupils above 10,001	11,000 pupils = <b>£15,200</b> (max charge)

## Membership Registration Link

If you would like to become a Member please use the following link [HERE](#). The registration takes a maximum of 5 minutes to complete.

You will be asked to provide numbers of pupil on roll in each Key Stage as part of the registration.

## Contact Us

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Project Co-Ordinator  
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# Appendices

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## Appendix 1: School Performance Data Sharing

### Purpose

To create a culture of collaboration and trust within our area, which facilitates the identification of sustained improvement over time, impactful practice that can be shared within the SWIFT network. In order to maximise impact, time is always of the essence. With this in mind, KPI data in line with DfE and OFSTED are requested months before the national publications of ASP, IDSR and performance tables.

### School Performance Data Sharing Protocol

- Data is shared for the express purpose of school improvement and as an aid to leadership and management to bring about improved outcomes for pupils.
- That any shared confidential or public domain data should not be used in school recruitment, publicity, electronic communications, websites or any public arena, to make explicit reference to another school's performance.
- No data should be used to the detriment of any other school
- All schools, irrespective of their type, who are members of SWIFT can agree to share their data through the services covered here.
- If a school shares its data they then have access to the collation and analysis. If data is not shared, they do not.
- Any data collected from schools on behalf of SWIFT, other than that which is publicly available, is the property of the SWIFT partnership and the schools or partners who contributed the information. It is not for public distribution and is held and shared in confidence.
- This protocol does not cover the sharing of personal information. Information that includes personal information should not be shared as part of data services.
- Breaches of protocol will be investigated by the Director of SWIFT. Serious or repeated breaches of the protocols could lead to the withdrawal of SWIFT membership.

## Appendix 2: Information about Membership Fees

### Conditions

- Membership covers an academic year
- Schools / Trusts joining In-Year will be charged pro-rata
- Membership is open to all school types

From 1<sup>st</sup> September 2021, Membership Fees are collected centrally by SWIFT on behalf of its partners.

- The partners that receive Membership Fees will be: Cornerstone TSA, Dartmoor TSA, Exeter Consortium TSA, Plymouth TSA, Torbay TSA, Devon Teaching School Partnership, South West TSA, South West Special School TA, Ventrus TSA, Westcountry TSA.
- Historically, some TSAs have offered a Membership Fee Service, while others have developed different business models. From 1<sup>st</sup> September 2021, all partners will be part of Membership Fee Service.
- 95% of income from membership fees are distributed to the partners listed above over a three-year transitional period. Transitional protection will be built into the distribution model, which is designed to support all partners to move to the new funding model.

Membership Fees will be used to:

- Cover infrastructure costs for the design, delivery and administration of Local and Universal Programmes.
- Enable partners to charge significantly below market rates for courses and conferences etc.
- Cover costs of additional services to schools (e.g. brokering school-to-school support).

Colyton  
TEACHING SCHOOL HUB



Kingsbridge  
TEACHING SCHOOL HUB



[www.sw-ift.org.uk](http://www.sw-ift.org.uk)